



# City of Maricopa

## Legislation Details (With Text)

<b>File #:</b>	CON 17-16	<b>Version:</b>	1	<b>Name:</b>	CON 17-16 COMPENSATION/CLASSIFICATION STUDY
<b>Type:</b>	Contract	<b>Status:</b>	Passed		
<b>File created:</b>	4/25/2017	<b>In control:</b>	Human Resources		
<b>On agenda:</b>	5/2/2017	<b>Final action:</b>	5/2/2017		
<b>Title:</b>	The Mayor and City Council shall discuss and possibly take action on approval of a Contract Award with Segal Waters Consulting Group to conduct a Compensation and Classification Analysis Study for the City of Maricopa. Discussion and Action.				
<b>Sponsors:</b>	Kathleen Haggerty, Brenda Hasler				
<b>Indexes:</b>	Fiscal Policies and Management				
<b>Code sections:</b>					
<b>Attachments:</b>	1. Contract, 2. RFQ 17-HRM1302017 HR COMPENSATION ANALYSIS STUDY, 3. SEGAL WATERS PROPOSAL, 4. APRIL 2017 SUMMARY - SEGAL WATERS, 5. Scoring Matrix - KMH., 6. Cost Summaries				

Date	Ver.	Action By	Action	Result
5/2/2017	1	City Council Regular Meeting	Approved	Pass

The Mayor and City Council shall discuss and possibly take action on approval of a Contract Award with Segal Waters Consulting Group to conduct a Compensation and Classification Analysis Study for the City of Maricopa. Discussion and Action.

In accordance with City of Maricopa, Purchasing Code, Article IV, Section #3-215 it is recommended that Segal Waters Consulting be awarded a contract and utilized for the Compensation and Classification Analysis Study, when required, for the City of Maricopa, Arizona. The City of Maricopa, Human Resources Department, developed and reviewed the scope of work and worked with the Purchasing Staff to finalize specifications for RFQ#17-HRM01302017. This RFQ was competitively solicited and tentatively awarded to Segal Waters Consulting NTE \$75k.

Based upon the detailed proposal reviews done by an evaluation team, it is recommended that the Contract be awarded to Segal Waters Consulting pending Council approval on May 2, 2017. Please note on April 18, 2017 Council approved Contingency funding of \$60k for this project.

Staff recommends approval of the agreement with Segal Waters Consulting Group to conduct a Compensation and Classification Analysis Study.