



City of Maricopa

Legislation Text

File #: GRA 16-20, **Version:** 1

The Mayor and City Council shall hear and possibly provide consent to apply for the Federal Emergency Management Agency - Staffing for Adequate Fire and Emergency Response (SAFER) grant due February 10, 2017. Maricopa Fire/Medical Department is seeking two (2) additional Firefighters through the SAFER grant. Discussion and Possible Action.

The Staffing for Adequate Fire and Emergency Response Grants (SAFER) was created to provide funding directly to fire departments and volunteer firefighter interest organizations to help them increase or maintain the number of trained, "front line" firefighters available in their communities. The goal of SAFER is to enhance the local fire departments' abilities to comply with staffing, response and operational standards established by the NFPA (NFPA 1710 and/or NFPA 1720).

Grant Specifics:

- Funding Available: \$345,000,000
- Awards (est.): 300
- Period of Performance: 12-48 months
- Selection Date: 5/1/17
- Award Date: 6/1/17

Cost Share:

Under SAFER, the City and Feds will split the full cost of the firefighters. Below is the amount covered by the Feds:

- Year 1 - 75% of the usual annual cost of a first year firefighter in that department at the time of the grant application was submitted will be covered by Federal funds.
- Year 2 - 75% will be covered by Federal funds.
- Year 3 - 35% will be covered by Federal funds.

The City portion will therefore be:

- Year 1: 25%
- Year 2: 25%
- Year 3: 65%

“Usual annual costs” includes the base salary (exclusive of overtime) and standard benefits package

(including the **average** health cost, dental, vision, FICA, life insurance, retirement/pension, etc.) offered by fire departments to first-year firefighters. These costs do not include costs associated with getting the Firefighter outfitted with uniforms, hiring costs (background check, drug testing, etc.) and other costs outside salary and fringe.

Analysis:

Under the proposed application, we will bring the Fire Fighters in on Step 1 of the current MOU and increase them one step each subsequent year in the grant. This is to anticipate any changes in the MOU.

Year 1 (FY17-18)

Salary + Benefits = \$180,876.30

Initial Upfront Costs = \$14,710.00

Total Costs: \$195,586.30

The Feds will cover 75% of the Salary + Benefits cost lowering the cost to the City to \$45,219.08 for Salary + Benefits and an overall cost for Yr 1 to \$59,929.08

Year 2 (FY18-19)

Salary + Benefits = \$185,250.46

Recurring Costs = \$3,214.00

Total Costs: \$188,464.46

The Feds will cover 75% of the Salary + Benefits cost lowering the cost to the City to \$46,312.62 for Salary + Benefits and an overall cost for Yr 2 to \$49,526.62.

Year 3 (FY19-20)

Salary + Benefits = \$189,758.16

Recurring Costs = \$3,214.00

Total Costs: \$192,972.16

The Feds will cover 35% of the Salary + Benefits cost making the City's portion \$123,342.80 for Salary + Benefits and an overall cost for Yr 3 to \$126,556.80.

Grant Breakout - Minus Upfront/Recurring Cost that is covered by City

Total - Year 1		
75%	Federal Share	\$ 135,

25%	Maricopa Share	\$	45,
TOTAL		\$	180,

Total - Year 2			
75%	Federal Share	\$	138,
25%	Maricopa Share	\$	46,
TOTAL		\$	185,

Total - Year 3			
35%	Federal Share	\$	66,
65%	Maricopa Share	\$	123,
TOTAL		\$	189,

SAFER - Impact on General Fund Balance

	FY17-18	FY18-19	FY19-20
Beginning Bal	\$22,246,363	\$22,512,469	\$20,888,708
Revenues	\$38,431,819	\$39,776,933	\$41,169,126
Expenditures	\$36,725,713	\$38,500,694	\$40,296,003
Income/(Loss)	\$1,706,106	\$1,276,239	\$873,123
Transfer Out	(\$1,440,000)	(\$2,900,000)	(\$2,900,000)
Ending Bal	\$22,512,469	\$20,888,708	\$18,861,831

SAFER Grant Included

	FY17-18	FY18-19	FY19-20
Beginning Bal	\$22,246,363	\$22,467,250	\$20,793,962
Revenues	\$38,431,819	\$39,776,933	\$41,169,126
Expenditures	\$36,725,713	\$38,500,694	\$40,296,003
SAFER Grant	\$59,929.08	\$49,526.62	\$126,556.80
	<u>\$36,770,932</u>	<u>\$38,550,221</u>	<u>\$40,422,560</u>
Income/(Loss)	\$1,660,887	\$1,226,712	\$746,566
Transfer Out	(\$1,440,000)	(\$2,900,000)	(\$2,900,000)

Ending Bal \$22,467,250 \$20,793,962 \$18,640,529

Retention Requirements:

There are no retention requirements under the SAFER grant.

This item will be presented by Chief Brady Leffler.

Brenda Hasler, Financial Services Director and Gregory Rose, City Manager do not recommend the Mayor and City Council provide consent to apply for the Federal Emergency Management Agency - Staffing for Adequate Fire and Emergency Response (SAFER) grant due February 10, 2017. Maricopa Fire/Medical Department is seeking two (2) additional Firefighters through the SAFER grant.