



City of Maricopa

Legislation Text

File #: MOU 22-05, **Version:** 1

The Mayor and City Council shall discuss and take action to ratify and update the Step Pay Plans included in the Memorandum of Understanding with the Maricopa Police Officer's Council - City of Maricopa Fraternal Order of Police Lodge #78 and the Memorandum of Understanding with the Maricopa Police Sergeant's Council - City of Maricopa Fraternal Order of Police Lodge #78 for the period of July 1, 2022 through June 30, 2025. Discussion and Action.

The City of Maricopa proposes a 4% salary plan increase for Police Officers, Police Corporals and Police Sergeants. The purpose of this increase is to align the current pay structure with the City's business strategy, creating a competitive and equitable compensation program for the members of the Police Department and to promote employee engagement and high performance.

It is proposed to implement the increase for Sergeants effective November 6, 2022, coinciding with the first day of the first pay period in November, 2022.

It is proposed to implement the increase for Corporals and Officers effective December 4, 2022, coinciding with the first day of the first pay period in December, 2022.

Attached are the Ratifications with the existing and proposed salary plan rates.