



# City of Maricopa

## Legislation Details (With Text)

<b>File #:</b>	CON 24-06	<b>Version:</b>	1	<b>Name:</b>	Fourth Amendment Employment Agreement. Ricky Horst
<b>Type:</b>	Contract	<b>Status:</b>		<b>Status:</b>	Passed
<b>File created:</b>	2/12/2024	<b>In control:</b>		<b>In control:</b>	City Council Regular Meeting
<b>On agenda:</b>	2/20/2024	<b>Final action:</b>		<b>Final action:</b>	2/20/2024
<b>Title:</b>	The Mayor and City Council shall discuss and take action on approving a fourth amendment to the Employment Agreement with Ricky Horst. Discussion and Action.				
<b>Sponsors:</b>					
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>	1. Contract				

Date	Ver.	Action By	Action	Result
2/20/2024	1	City Council Regular Meeting	Approved	Pass

The Mayor and City Council shall discuss and take action on approving a fourth amendment to the Employment Agreement with Ricky Horst. Discussion and Action.

On April 24, 2018, the Mayor and City Council approved an Employment Agreement with Ricky Horst to serve as the City Manager. On August 6, 2019, the Mayor and City Council approved an amendment to the Employment Agreement to update compensation, paid executive leave and the performance evaluation process for the City Manager. On June 7, 2022, the Mayor and City Council approved an amendment to allow the City Manager to accrue vacation at the maximum rate allowed for other employees of the City. On September 5, 2023, the Mayor and Council approved an amendment for Ricky Horst to serve as the City's Chief Strategy Officer effective July 1, 2024.

The parties would now like to amend the Agreement to reflect that Ricky Horst shall begin serving as the Chief Strategy Officer effective April 1, 2024.

This item will be presented by Ricky Horst

Staff recommends the Mayor and City Council approve the fourth amendment to the Employment Agreement with Ricky Horst.