



# City of Maricopa

## Legislation Details (With Text)

**File #:** CON 23-30    **Version:** 1    **Name:** Third Amendment to City Manager Contract  
**Type:** Contract    **Status:** Passed  
**File created:** 8/24/2023    **In control:** City Council Regular Meeting  
**On agenda:** 9/5/2023    **Final action:** 9/5/2023  
**Title:** The Mayor and City Council shall discuss and take action on approving a third amendment to the Employment Agreement with Ricky Horst. Discussion and Action.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Contract, 2. Job Description: Chief Strategy Officer

Date	Ver.	Action By	Action	Result
9/5/2023	1	City Council Regular Meeting	Approved as Amended	Pass

The Mayor and City Council shall discuss and take action on approving a third amendment to the Employment Agreement with Ricky Horst. Discussion and Action.

On April 24, 2018, the Mayor and City Council approved an Employment Agreement with Ricky Horst to serve as the City Manager. On August 6, 2019, the Mayor and City Council approved an amendment to the Employment Agreement to update compensation, paid executive leave and the performance evaluation process for the City Manager. On June 7, 2022, the Mayor and City Council approved an amendment to allow the City Manager to accrue vacation at the maximum rate allowed for other employees of the City.

The parties would now like to amend the Agreement to reflect that the term of this Third Amendment shall be from July 1, 2024 to December 31, 2025. Duties, shall be amended to reflect that effective July 1, 2024, Employee will serve as a Chief Strategy Officer with the roles and responsibilities set forth in the job description attached hereto as Exhibit A. Employee shall work a minimum of thirty hours per week and will serve at the pleasure of the City Manager.

Staff recommends the Mayor and City Council approve the third amendment to the Employment Agreement with Ricky Horst.