



City of Maricopa

Legislation Details (With Text)

File #:	MOU 22-05	Version:	1	Name:	MPD Ratifications
Type:	Memorandum of Understanding	Status:	Passed		
File created:	10/24/2022	In control:	City Council Regular Meeting		
On agenda:	11/1/2022	Final action:	11/1/2022		
Title:	The Mayor and City Council shall discuss and take action to ratify and update the Step Pay Plans included in the Memorandum of Understanding with the Maricopa Police Officer's Council - City of Maricopa Fraternal Order of Police Lodge #78 and the Memorandum of Understanding with the Maricopa Police Sergeant's Council - City of Maricopa Fraternal Order of Police Lodge #78 for the period of July 1, 2022 through June 30, 2025. Discussion and Action.				

Sponsors:

Indexes:

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Attachments: 1. MPD Ratifications

Date	Ver.	Action By	Action	Result
11/1/2022	1	City Council Regular Meeting	Approved	Pass

The Mayor and City Council shall discuss and take action to ratify and update the Step Pay Plans included in the Memorandum of Understanding with the Maricopa Police Officer's Council - City of Maricopa Fraternal Order of Police Lodge #78 and the Memorandum of Understanding with the Maricopa Police Sergeant's Council - City of Maricopa Fraternal Order of Police Lodge #78 for the period of July 1, 2022 through June 30, 2025. Discussion and Action.

The City of Maricopa proposes a 4% salary plan increase for Police Officers, Police Corporals and Police Sergeants. The purpose of this increase is to align the current pay structure with the City's business strategy, creating a competitive and equitable compensation program for the members of the Police Department and to promote employee engagement and high performance.

It is proposed to implement the increase for Sergeants effective November 6, 2022, coinciding with the first day of the first pay period in November, 2022.

It is proposed to implement the increase for Corporals and Officers effective December 4, 2022, coinciding with the first day of the first pay period in December, 2022.

Attached are the Ratifications with the existing and proposed salary plan rates.