



City of Maricopa

Legislation Details (With Text)

File #: MISC 14-05 **Version:** 1 **Name:** Public Works - Capital Improvement Project (CIP) Coordinator - Reclassification
Type: Miscellaneous Item **Status:** Passed
File created: 1/13/2014 **In control:** City Council Regular Meeting
On agenda: 2/18/2014 **Final action:** 3/4/2014

Title: The Mayor and City Council shall discuss and possibly take action on approving a staff complement change to reclassify position of CIP Coordinator to CIP Project Manager and modify the 2014 Salary Plan to reflect the change. The position is currently vacant; the total cost of the reorganization is estimated at \$5,113 in FY 13-14 which will be absorbed through vacancy and budgetary savings. Discussion and Action.

Sponsors: Richard Clore

Indexes: Fiscal Policies and Management

Code sections:

Attachments: 1. Job Description - Capital Improvement Project Manager 2014, 2. CIP Coordinator - Reclassification Calculations 2014, 3. CIP Coordinator - Salary Plan 2014

Date	Ver.	Action By	Action	Result
3/4/2014	1	City Council Regular Meeting	Approved	Pass

The Mayor and City Council shall discuss and possibly take action on approving a staff complement change to reclassify position of CIP Coordinator to CIP Project Manager and modify the 2014 Salary Plan to reflect the change. The position is currently vacant; the total cost of the reorganization is estimated at \$5,113 in FY 13-14 which will be absorbed through vacancy and budgetary savings. Discussion and Action.

The proposed reclassification within the current Public Works Department represents a sound business decision that provides the following benefits to the Public Works Department, and subsequently the City of Maricopa:

- (a) The needs of the City and the CIP generally demand that an engineer project manager-caliber employee be sought,
- (b) The City previously advertised for the position and received inadequate quality applicants with education and experience below what is desired and below what other Cities are hiring, and
- (c) Ensures that employees are working within a designated Job Classification.

CIP Coordinator reclassification to CIP Project Manager results in a higher salary range, the cost of this reclassification is estimated to be \$5,113 for the remainder of the fiscal year and approximately \$10,225 in subsequent FY 14-15.

This item will be presented by Public Works Director William P. Fay.

Staff recommends Mayor and Council approve the request by the Public Works Department to reclassify the position of CIP Coordinator to CIP Project Manager, and modify the 2014 Salary Plan to reflect the changes.