



City of Maricopa

Legislation Details (With Text)

File #: RES 15-30 **Version:** 1 **Name:** Employee Benefits
Type: Resolution **Status:** Passed
File created: 6/10/2015 **In control:** City Council Regular Meeting
On agenda: 7/7/2015 **Final action:** 7/7/2015

Title: A Resolution of the Mayor and City Council of the City of Maricopa, Arizona, authorizing the City Manager to offer a benefit package to non-represented employees that the City Manager determines is comparable to the negotiated Memorandum of Understandings with represented employees. Discussion and Action.

Sponsors: Kathleen Haggerty

Indexes:

Code sections:

Attachments: 1. Resolution 15-30

Date	Ver.	Action By	Action	Result
7/7/2015	1	City Council Regular Meeting	Approved	Pass

A Resolution of the Mayor and City Council of the City of Maricopa, Arizona, authorizing the City Manager to offer a benefit package to non-represented employees that the City Manager determines is comparable to the negotiated Memorandum of Understandings with represented employees. Discussion and Action.

As the City’s Chief Administrative Officer, the City Manager would like to offer the following additional employee benefits:

- Top Out Pay: for employees who have been at the top of their salary grade for one year, a lump sum of \$1,500 at the time of the their performance appraisal, provided they have met or exceeded performance standards.
- Sick Leave Payout for On-Duty Death - payment of the employees accrued sick leave to the named beneficiary in the event of an on-duty death.
- Floating Holiday: one floating holiday accrued at the beginning of the fiscal year for employees who have been employed for one year and met or exceeded performance standards.

Funding for these benefits is available in the operating budget.

This item will be presented by Human Resources Director Kathleen Haggerty.

Staff recommends the Mayor and City Council approve Resolution 15-30 regarding authorizing the City manager to offer benefit packages to non-represented employee that the City Manager determines is comparable to the negotiated Memorandum of Understandings with represented employees.