



City of Maricopa

Legislation Details (With Text)

File #: MISC 14-80 **Version:** 2 **Name:** City Manager - Assistant to the City Manager - Reclassification

Type: Miscellaneous Item **Status:** Passed

File created: 9/25/2014 **In control:** City Council Regular Meeting

On agenda: 10/21/2014 **Final action:** 10/21/2014

Title: The Mayor and City Council shall discuss and possibly take action on a proposed revision to the City Manager's Office organizational and staffing complement that reclassifies the new Assistant to the City Manager position to a higher pay grade in the approved 2014 Salary Plan. Discussion and Action.

Sponsors: Kathleen Haggerty

Indexes: Fiscal Policies and Management

Code sections:

Attachments: 1. 2014 Salary Plan Updated 09-25-14, 2. Asst. to the CM - Reclassification Calculations 9-9-14, 3. Job Description - Asst to CM rev 9 2014

Date	Ver.	Action By	Action	Result
10/21/2014	2	City Council Regular Meeting	Approved	Pass

The Mayor and City Council shall discuss and possibly take action on a proposed revision to the City Manager's Office organizational and staffing complement that reclassifies the new Assistant to the City Manager position to a higher pay grade in the approved 2014 Salary Plan. Discussion and Action.

The result of this action is to reclassify the Assistant to the City Manager position that was established through the recent staffing restructure of the City Manager's Office. In order to become more efficient and responsive to all stakeholders, the Public Information Officer and Assistant City Manager positions - both of which had been vacant for several months - were consolidated into a single position, flattening the organization structure. The new Assistant to the City Manager will assume the City's Public Information Officer role, supervising the Web and Media Services Manager, as well as providing strategic managerial support to the City Manager.

The initial placement of this position in the City's salary structure did not recognize the salary differential associated with the supervisory responsibility over the Web and Media Services Manager. Though this proposed action recommends an increase in salary for the newly established position, there nevertheless is expected to be a savings of personnel costs. Due to the recommended increase in salary range, the projected salary savings are expected to be \$98,905 for FY 14-15, rather than the initial \$126,218 that was forecast in conjunction with the establishment of the position.

This item will be presented by Human Resources Director Kathy Haggerty.

Staff recommends Mayor and City Council approve the proposed revision to the City Manager's Office organizational and staffing complement that upgrades the Assistant to the City Manager position to a higher salary grade within the approved 2014 Salary Plan.