RFQ 17-HRM01302017 COMPENSATION & CLASSIFICA	GALLAGHER ATION STUDY	HEIN	IFELD	SEGAL WATERS	MCGRATH	
DESCRIPTION	COST	co	OST	COST	COST	
CLASSIFICATION STUDY	\$ 10,000.00	\$ 4	14,950.00 \$	30,000.00	\$ 18,784.	.00
COMPENSATION STUDY	\$ 45,000.00	\$ 1	17,600.00 \$,	\$ 18,784.	.00
OTHER ref. to proposal	\$ 22,000.00		\$	ref. to 5,000.00 proposal		
TOTAL	\$ 77,000.00 \$ 5	5,000.00 \$ 6	52,550.00 \$	75,000.00 \$ 70,000.00	\$ 37,568.	.00