

**SECOND AMENDMENT
TO
EMPLOYMENT AGREEMENT**

This Second Amendment to Employment Agreement (“Second Amendment”) is made and entered into this 7th day of June, 2022, by and between the City of Maricopa, an Arizona municipal corporation, (hereinafter called either the “City” or “Employer”) and Ricky Horst, (hereinafter called the “Manager” or “Employee”).

RECITALS

WHEREAS, on April 24, 2018 the Maricopa City Council approved an Employment Agreement with Employee to serve as the City Manager (“Agreement”); and

WHEREAS, on August 6, 2019, the Maricopa City Council approved a First Amendment to the Agreement (“First Amendment”); and

WHEREAS, the parties now desire to amend the Agreement and First Amendment in accordance with the terms set forth herein.

NOW, THEREFORE, the City and the Manager, for and in consideration of the terms, conditions and provisions hereinafter established have agreed, and do hereby agree as follows:

1. Section 5, Vacation and Sick Leave, shall be amended to allow Employee to accrue One Hundred Ninety Two (192) hours of vacation annually, exclusive of holidays recognized by the Employer, which the Employee shall also be entitled to. Employee shall be allowed to carry forward a maximum of Two Hundred Eighty (280) hours of vacation each calendar year.

2. All other terms and conditions of the Agreement and First Amendment are to continue in full force and effect as if fully set forth herein.

IN WITNESS WHEREOF, the parties have caused this Second Amendment to be signed by their duly authorized representatives as of the day and year first above written.

CITY OF MARICOPA, an Arizona
municipal corporation

Ricky Horst

By _____
Christian Price, Mayor

By _____
Ricky Horst

ATTEST:

Vanessa Bueras, MMC
City Clerk

APPROVED AS TO FORM:

Denis M. Fitzgibbons, City Attorney