

**RESOLUTION NO. 15-30**

**A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF MARICOPA, ARIZONA, AUTHORIZING THE CITY MANAGER TO OFFER A BENEFIT PACKAGE TO NON-REPRESENTED EMPLOYEES THAT THE CITY MANAGER DETERMINES IS COMPARABLE TO THE NEGOTIATED MEMORANDUM OF UNDERSTANDINGS WITH REPRESENTED EMPLOYEES.**

**WHEREAS**, on May 5, 2015, the City Council approved Memorandums of Understanding with the Maricopa Sergeants Council – Fraternal Order of Police Lodge #78, Maricopa Officers Council – Fraternal Order of Police Lodge #78 and the Professional Firefighter of Maricopa –IAFF Local 4561 (MOUs); and

**WHEREAS**, pursuant to the MOUs represented employees were given certain benefits including, but not limited to, top out pay, sick leave payout for on-duty death and a floating holiday for meeting or exceeding performance standards; and

**WHEREAS**, the City Manager, who is the City’s Chief Administrative Officer, would like to offer non-represented employees comparable benefit packages.

**NOW, THEREFORE, BE IT RESOLVED THAT** the Mayor and Council of the City of Maricopa, Arizona, hereby authorize the City Manager to offer a benefit package to non-represented employees that the City Manager determines is comparable to the negotiated MOUs with represented employees and in the best interest of the City of Maricopa.

**PASSED AND ADOPTED** by the Mayor and Council of the City of Maricopa, Arizona, this 7<sup>th</sup> day of July, 2015.

APPROVED:

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Christian Price  
Mayor

ATTEST:

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Vanessa Bueras, CMC  
City Clerk

APPROVED AS TO FORM:

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Denis Fitzgibbons  
City Attorney