



City of Maricopa

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Meeting Minutes - Draft City Council Work Session

Mayor Christian Price
Vice-Mayor Marvin L. Brown
Councilmember Peggy J. Chapados
Councilmember Bridger Kimball
Councilmember Vincent Manfredi
Councilmember Nancy Smith
Councilmember Henry M. Wade Jr.

Tuesday, April 19, 2016

5:00 PM

Council Chambers

1. **Call to Order**

The City Council Work Session was called to order at 5:05 p.m.

2. **Roll Call**

Present 7 - Mayor Christian Price, Vice Mayor Marvin L. Brown, Councilmember Peggy J. Chapados, Councilmember Bridger Kimball, Councilmember Vincent Manfredi, Councilmember Nancy Smith, and Councilmember Henry Wade

3. **Agenda Items**

3.1 [WS 16-01](#)

The Mayor and City Council shall review items on the Regular City Council meeting agenda.

Councilmember Chapados asked whether there was a project lined up if the City was awarded the grant on Agenda Item 9.9. Grants Coordinator, Timothy Hansell responded that it would be used for marketing of the Estrella Gin project.

3.2 [WS 16-02](#)

The Mayor and City Council shall hear reports on meeting and/or conferences attended by Council.

Vice Mayor Brown reported being interviewed by Butterfield Elementary School second grade students. Next, he reported attending the Chamber of Commerce's monthly breakfast in which Ak-Chin Chairman Miguel presented a historical account of the Ak-Chin Indian Community and their relation with the City of Maricopa.

Councilmember Chapados reported attending the Serving Victims Building Trust Restoring Hope seminar hosted by the Police Department on Wednesday, April 13th. She detailed the seminar and thanked Mary Witkosky and the Police Department for coordinating the event. Next, she reported attending the For Our City lunch hosted for 1st responders and the joint meeting between the Parks, Recreation and Library (PRL) Committee and City Council. She thanked Community Services Director, Kristie Riester for facilitating the joint meeting.

3.3 [WSPRES 16-13](#)

The Mayor and City Council shall discuss and provide direction on the proposed 10-Year Capital Improvement Plan (CIP).

City Manager Rose presented the Draft Capital Improvement Program (CIP) for Fiscal Years (FY) 2017-2021. He explained that the 1% Tax CAP would not only

impact the annual budget, but the CIP budget as well. He elaborated and stated the greatest impact would be in the future years and emphasized that the City could not incur any unforeseen costs. Mayor Price elaborated and stated that the CIP was a living document that changes year to year. City Manager Rose defined the CIP as a forecast of the major improvements that would be needed and could be funded over the course of the next 5 years. He noted that projects that are needed, but could not be funded would be included in the Future Years section of the CIP. He discussed the purpose of the CIP and detailed the actions to date. He identified funding sources and stated the total would be \$38,029,395, and it would include the following: General Government CIP, 205 Local Road Maintenance Fund, Copper Sky Fund, County Road Tax, Grants, HURF, Impact Fees for Parks and Impact Fees for Transportation.

Mayor Price inquired what would happen if HURF was restored in Legislature. City Manager Rose explained that the City could only expend what was budgeted, so it would have to be saved in reserve until the following fiscal year. Next, he highlighted projects from the following departments: Community Services, Development Services, Fire, Information Technology, Police and Public Works. Next, he discussed review notes recommended by the Budget, Finance and Operations (BFO) Council Subcommittee and staff changes. He added that Council received a copy of every request that was made with a description of the project and reiterated that City was not in the financial position to cover each request. He opened the floor for questions.

Vice Mayor Brown inquired about housing needs. City Manager Rose responded that more housing diversity was needed and elaborated. Councilmember Wade thanked Mr. Rose and staff for their work on the Draft CIP. City Manager Rose commended his executive staff.

Councilmember Smith commended the fact that the skate park expansion and baseball batting cages were included. She stated there was a recent request for pickleball courts, and added that she would be willing to swap some projects in the CIP to include the courts. She inquired if there was room to consider the courts on the CIP. Mayor Price reported that he and Councilmember Chapados met with Pickleball Ambassador, Rocky Miers. He reported they explained the process of project funding and recommended that their organization do fundraising and work with developers to attain donated land. He added that they also discussed possibly converting some of the tennis courts. He stated that it was very early in the process and stated that it could be added to future projects after it was properly vetted. A brief discussion ensued regarding the process of how projects make it to the CIP. City Manager Rose further explained the competitive process. He stated that pickleball open play was available at Copper Sky Multigenerational Complex on Tuesdays, Wednesday and Thursday from 10 a.m. to 1 p.m., on Sundays from 12 to 2 p.m. and that the tennis courts were lined for pickleball.

Councilmember Smith inquired about the possibility of a Global Water feasibility project. City Manager Rose stated that a feasibility study would qualify as a CIP project. Councilmember Smith advocated adding a feasibility study as a CIP project in the future. Discussion ensued regarding the process of a Global Water feasibility study. City Manager Rose explained that as part of the annual operating budget, contingency funding was included for unforeseeable situations. He stated that if Council wished to go in that direction they could use contingency funding for a preliminary evaluation. Councilmember Smith supported the possibility of using contingency funds for a preliminary study.

Councilmember Wade inquired about creating a culture awareness programs as a CIP project. City Manager Rose recommended including it to the annual operating budget. A brief discussion ensued.

Councilmember Manfredi thanked staff and the BFO committee for working on the Draft CIP. He explained the process of including the batting cages in the CIP. Next, he inquired about the Identification Technology project included in the Police Department's section of the CIP. Police Chief Stahl elaborated on the identification technology and poll cameras. A brief discussion ensued to further clarify.

Mayor Price thanked City Manager Rose and staff for the hard work that went into the Draft CIP. He stated there would be a BOF committee meeting on Thursday, April 21, 2016. He noted the meeting was open to the public and encouraged participation.

The Presentation was heard.

3.4 **WSPRES 16-12**

The Mayor and City Council shall a presentation on proposed changes to the City's employee Wellness Program, as well as changes to the City's benefit plans to be effective July 1, 2016.

Human Resources Director, Kathleen Haggerty presented on the Wellness Program. She stated the goals and desired outcomes of the program. Next, she discussed the 2015 Wellness Program and then detailed the next steps for engaging. She stated engagement in 2016 would include employee eligibility for a \$50 deposit in their Health Savings Account (HAS) for completing the Health Risk Assessment (HRA), a biometric screening, and 2 other activities. She elaborated that employees who completed all the required health activities would get an additional \$50 by the end of the year.

Councilmember Smith asked if the assessment results would be private. Mrs. Haggerty stated that resulting data would be looked at in aggregate to address any issues, and noted that individual results would not be legally available. Councilmember Smith asked if any of the information could be used against employees in the future. Mrs. Haggerty explained that it could not and elaborated. Councilmember Smith asked if employees were obligated to take Cigna's offer. Mrs. Haggerty responded that they were not.

Mrs. Haggerty continued her presentation by discussing the introduction of a Telemedicine Program. She detailed the telemedicine program and stated that the goal was to reduce costs of urgent care claims. Councilmember Chapados asked if the telemedicine program would offer unlimited access to all employees for the entire year. Mrs. Haggerty assented that it would. Next, she stated that employees indicated, in a survey, interest in additional voluntary legal and identity theft services. Councilmember Wade inquired about costs. Mrs. Haggerty detailed the cost. Councilmember Chapados asked if the services would cover consultations only or full services. Mrs. Haggerty explained that there would be a brochure of services provided. She further elaborated that it was like a supplemental insurance. Mayor Price elaborated on Legal Shield.

Next, Mrs. Haggerty proposed switching vision providers from Ameritas to Superior Vision. She explained Superior Vision offered a lower premium and would lock that premium in for 4.5 years. She added that they have an extensive provider network that includes retailers such as Costco, Walmart and Target. Lastly, she invited questions from the Council. Mayor Price expanded on the benefits. Councilmember Smith asked if data would be collected to compare how much money was saved with the wellness program. Mrs. Haggerty stated that comparisons with previous years would be available. Mayor Price further explained.

The Presentation was heard.

4. Executive Session

The City Council Work Session moved to Executive Session at 6:24 p.m.

A motion was made by Councilmember Bridger Kimball, seconded by Councilmember Vincent Manfredi, to enter in to Executive Session. The motion carried unanimously.

4.1 ES 16-13

The Maricopa City Council may go into executive session for the purpose of discussion or consultation with the City Attorney and designated representatives of the City in order to consider its position and instruct is representatives regarding an offer from the Maricopa Sergeants Council Fraternal Order of Police Lodge #5 and the Maricopa Officers Council Fraternal Order of Police Lodge #78 related to holiday pay for Sergeants and Officers of the Maricopa Police Department and for legal advice regarding the same pursuant to A.R.S. §38-431.03(A)(3), (A)(4) and (A)(5).

5. Adjournment

The City Council Work Session was Adjourned.

Certification of Minutes

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the work session of the City Council of Maricopa, Arizona, held on the 19th day of April, 2016. I further certify that the meeting was duly called and held and that a quorum was present.

Dated this 3rd day of May, 2016.

Vanessa Bueras
City Clerk