

RESOLUTION NO. 23-10

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF MARICOPA, ARIZONA, CONFIRMING COMPLIANCE WITH A.R.S. §9-481(H) AND A.R.S. § 41-1494

WHEREAS, the Arizona Legislature enacted HB 2906 in 2021, which became effective on or about September 29, 2021; and

WHEREAS, HB 2906, among other things, and enacted A.R.S. § 41-1494 and A.R.S. 9-481(H); and

WHEREAS, A.R.S. § 41-1494(A) prohibits a city, town, county, or other political subdivision of the state from requiring any employee to engage in training, orientation, or therapy that presents any form of blame or judgment on the basis of race, ethnicity or sex; and

WHEREAS, A.R.S. § 41-1494(B) prohibits a city, town, county, or other political subdivision of the state from using public monies for training, orientation, or therapy that presents any form of blame or judgment on the basis of race, ethnicity or sex; and

WHEREAS, A.R.S. 9-481(H) requires that the City Council to demonstrate compliance with A.R.S. § 41-1494 in conjunction with the annual audit presentation required by A.R.S. § 9-481(H); and

WHEREAS, the City Council has received and reviewed a certification from the City's Human Resources Manager confirming compliance with A.R.S. § 41-1494 (the "Certificate of Compliance").

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Maricopa, Arizona, that said Certificate of Compliance is accepted for the purposes of demonstrating compliance with the requirements of A.R.S. § 41-1494.

PASSED AND ADOPTED by the Mayor and Council of the City of Maricopa, Arizona, this 21st day of February, 2023.

Nancy Smith
Mayor

ATTEST:

Vanessa Bueras, MMC

APPROVED AS TO FORM:

Denis Fitzgibbons

City Clerk

City Attorney