

## 2015 Salary Plan

Min	Mid	Max					
\$ 25,007	\$ 29,740	\$	34,473				
Custodian							
\$ 28,949	\$ 34,428		39,907				
Customer Service Representative Library Assistant							
	Maintenance Worker						
	Recreation Services Lead						
Parks Maintenance Worker							
\$ 35,188	\$ 41,848	\$	48,507				
	Administrative Assistant						
Court Clerk							
	Irrigation Technician Parks Equipment Mechanic						
	Equipment Operator						
	Payroll/Accounts Payable Cle	erk					
	Permit Technician						
	Property Evidence Technicia	an					
	Records Clerk						
\$ 42,771	\$ 50,866	\$	58,961				
	Animal Control Officer						
Public Safety Communication Dispatcher							
Senior Library Coordinator							
\$ 47,155	\$ 56,080	\$	65,004				
Ψ 17,100	Deputy Fire Marshal	Ψ	00,001				
	Facilities Maintenance Coordin	nator					
Maintenance Foreman							
	Public Works Construction Insp	ector					
	System Analyst						
	Purchasing Coordinator						
	Records Coordinator						
\$ 49,513	\$ 58,884	\$	68,254				
Application Support Specialist							
	nomic Development Manageme						
Executive A	ssistant to the City Manager and	d Elected Officials					
Fire Mechanic							
Human Resources Analyst							
Management Analyst  Master Mechanic							
Parks Crew Leader							
Plans Examiner - Building Inspector							
Police Public Affairs Specialist							
Recreation Coordinator							
Recreation Coordinator - Aquatics							
Recreation Coordinator - Fitness							
Recreation Coordinator - Membership Front Desk Recreation Coordinator - Youth Coordinator							
	Senior Building Inspector						
\$ 54,588	\$ 64,919	\$	75,250				
Accountant							
Deputy City Clerk							
Fleet Manager Planner							
Police Property/Evidence Manager							
Senior Human Resources Analyst							
Special Events/Marketing Manager							
Transportation Transit Planner							

Min		Mid		Max	K			
\$	57,317	\$	68,165	\$	79,013			
Ψ		LΨ Economic Develop		*	79,013			
Engineering Plans Examiner								
		Plan Review						
		Senior Pl	anner					
	Syst	tems Analyst/Datal	base Admi	nistrator				
		Training/EMS (	Coordinato	r				
\$	63,049	\$	74,982	\$	86,914			
Community Programs Manager								
	Grants Coordinator							
	Construc	tion Improvement I	• ,	CIP) Manager				
		Library Ma	•					
		Parks Ma	U					
		Purchasing I	•					
¢.	70.450	Recreation N		<b>c</b>	100.040			
\$	73,153	\$	86,998	\$	100,842			
		Development	_					
		Engineering Flood		· ·				
		Finance & Budg Network Er		er Er				
	9		•	ndent				
Street Maintenance Superintendent Planning and Zoning Administrator								
		Veb and Media Se	•					
\$	76,811	\$	91,348	\$	105,885			
Fire Battalion Chief								
Police Lieutenant								
Public Safety Communications Manager								
\$	84,684	\$	100,711	\$	116,738			
		Assistant Fi	ire Chief					
Assistant to the City Manager								
City Clerk								
Intergovernmental Affairs Director								
Director of Economic Development								
		Police Com						
\$	93,364	\$	111,034	\$	128,703			
		Chief Informat	ion Officer					
		Chief of F						
Director of Community Services								
	ı	Director of Develop		/ices				
Director of Finance Director of Human Resources								
Fire Chief								
	Þ	ublic Works Direct		nineer				
\$	131,373	\$	156,236	\$	181,099			
	,	City Man			,			
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Approved 7/07/2015

Z:\HR Intra Department Confidential\Salary Pay Plans and AZ League of Towns and Cities Salary Survey