



2015 Part-time Step Pay Plan

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Building Supervisor	13.92	14.27	14.62	14.99	15.37	15.75	16.14	16.55	16.96	17.38	17.82	18.26
Customer Services Representative	13.92	14.27	14.62	14.99	15.37	15.75	16.14	16.55	16.96	17.38	17.82	18.26
Head Lifeguard	13.02	13.35	13.68	14.02	14.37	14.73	15.10	15.48	15.86	16.26	16.67	17.08
Lifeguard	11.00	11.28	11.56	11.85	12.14	12.45	12.76	13.08	13.40	13.74	14.08	14.43
Parks Maint Worker	13.92	14.27	14.62	14.99	15.37	15.75	16.14	16.55	16.96	17.38	17.82	18.26
Rec Services Leader <i>(Programs, Child Watch, Fitness and Special Events)</i>	13.92	14.27	14.62	14.99	15.37	15.75	16.14	16.55	16.96	17.38	17.82	18.26
Recreation Aide	8.36	8.57	8.78	9.00	9.23	9.46	9.70	9.94	10.19	10.44	10.70	10.97
Recreation Aide II	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.13	11.40	11.69	11.98	12.28
Special Instructor <i>(All Areas of Recreation)</i>	16.92	17.34	17.78	18.22	18.68	19.14	19.62	20.11	20.62	21.13	21.66	22.20
Victim Advocate	19.65	20.14	20.64	21.16	21.69	22.23	22.79	23.36	23.94	24.54	25.15	25.78
WSI <i>(Water Safety Instructor)</i>	12.02	12.32	12.63	12.94	13.27	13.60	13.94	14.29	14.65	15.01	15.39	15.77

*New Employees may not start above Step 5. Positioning above Step 1 for a starting employee must be approved by the Department Head.