



## Ethics Violation Formal Complaint Form

Please type or print legibly, and attach additional pages if necessary. A copy of this complaint form and all attachments will be provided to the individual against whom this complaint is filed.

### Complainant Information (Individual filing the complaint)

Name of Complainant: TERRY L. CHAIK  
Address: 19697 N. HERON CT  
City, State, Zip Code: MARICOPA AZ 85138  
Phone Number/E-mail: 520-788-1206

### Respondent Information (Individual against whom the complaint is directed)

Name of Respondent: VINCENT MANFREDI  
Business Title: MARICOPA CITY COUNCIL MEMBER  
Business Address: 39700 W. CIVIC CENTER DR.  
City, State, Zip Code: MARICOPA AZ 85138  
Phone Number/E-mail: 520-568-9098

If more space is needed to list additional complainants or respondents, please check this box and attach additional sheets as necessary.

### Allegation(s)

Include specific provision(s) of the Code of Ethics or law allegedly violated.

SEC. 2-8), SEC. 2-131, SEC. 2-132 (A-2), SEC. 2-133  
(B 3+4, C-1, E-1)\*SEE ATTACHED CODE VIOLATION

### Description of Facts

Provide a specific description of the facts constituting the violation(s), including any relevant dates. Attach additional sheets as necessary.

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**Witnesses**

Provide the following information about person(s) you believe may have information that would assist the Commission in its evaluation of this complaint.

Name of Witness: \_\_\_\_\_  
Address: IN MARICOPA.COM FACEBOOK ACCOUNT

City, State, Zip Code: \_\_\_\_\_

Phone/E-mail: \_\_\_\_\_

Information you believe this person can provide to support the allegations stated in this

Complaint: BULLYING, NAME CALLING CALLING OUT OF PEOPLE WHILE DISCUSSING CITY BUSINESS (ATTACHED COPY OF THREAD CONVERSATION)

Name of Witness: \_\_\_\_\_  
Address: MARICOPA PRPC MEETING 4-17-24

City, State, Zip Code: \_\_\_\_\_

Phone/E-mail: \_\_\_\_\_

Information you believe this person can provide to support the allegations stated in this

Complaint: THE ENTIRE GROUP HEARD THIS RANT

If more space is needed to list additional witnesses, please check this box and attach additional sheets as necessary.

I HAVE ATTACHED THE E-MAIL SENT TO THE CITY COUNCIL ON 4-18-24

**Documentation**

Attach copies of any documents in your possession that relate to the allegations stated in this Complaint. In addition, indicate below whether there are other records, not in your possession, that you believe may assist the City in its evaluation and investigation of this Complaint.

ATTACHED COPIES OF FB THREAD AND COPY OF EMAIL  
SENT TO CITY COUNCIL FOR ACTION

**Additional Information**

Provide any additional information that you believe may assist the City in its evaluation and investigation of this Complaint.

**Verification**

I certify under penalty of perjury under the laws of the State of Arizona that the above statements are true and correct, or I believe them to be true and correct to the best of my knowledge, and that I have good reason to believe and do believe that the facts alleged constitute a violation of the Code of Ethics.

Executed: 4-23-24 At: MARICOPA AZ. 85138  
(Date) (City and State)

By: TERRY L. CLARK   
(Typed or printed name) (Signature)

Last night I want to thank First Ferreby for facilitating the PRPC meeting at Native. During the meeting First did offer the floor to every candidate vying for office. She also offered the floor for council member Manfredi to discuss the city becoming a lending institution.

Thank you council member Manfredi for taking questions about the lending offered to Mr. Bitter. Shortly after Council member took the floor the wheels came off the meeting.

Now this display validates why I have begun the process of filing a ethics complaint regarding councilman Manfredi. After last night's questioning fiasco by councilman responding to his constituents questions, he has solidified this ethics investigation.

Questions were met with bombastic, condescending statements, insults, and attempts to berate anyone who challenged the vote regarding the city becoming a lending institution. He attempted to state people were making allegations they did not say. Mayor Smith and other members of the council, the actions of this council member needs addressing.

Candidates attending:

Rob Weber

Chris Lopez

Teresa Martinez

PC attendees:

That can be obtained from First Ferreby, she has the sign in sheet.

Terry Clark

H. 520.568.9213

C. 760.954.7848

Example of bullying by Manfredi while sitting on Maricopa council.

## Vincent Manfredi - Maricopa, AZ's Post

Only a couple days left to sign! do it today! ☺

Not sure if Mr. Manfredi has understood the people of Maricopa don't want hear from him, its Ms. Smith people want a town hall with. She has been hiding from her constituents even with multiple offers by the Republican Club chair to host a Town Hall away from her controlled environment city hall.

Mr. Manfredi has made the comment: "Rick Horst is the best thing to happen to Maricopa". FYI, Rick Horst appointed himself to a \$174K 32 hour work week job until still working as city manager. The city council renegotiated his contract to allow him this appointment. Yes Mr. Manfredi, you should have said: yes captain my captain.

Bureaucrats are running this city not our City Council. PERIOD!

With great displeasure I must include this statement to prevent the city lawyer from sending me a "cease and desist" or threaten letter, IMO.

Terry Clark

P. S. What pains me the most about asking questions is, I must insert this disclaimer, why? Someone of authority had the city lawyer write a letter with perceived threat. FYI, the first actions of Socialism is to quell questions.

Author

Top Contributor

, you want to do this publicly I am happy to oblige. You won't show up and ask questions because cowards rarely show their faces in public. In the past, at PCRC meetings, where you are shielded, I gave you facts, but we all know facts scare you. Your world revolves around emotion instead. The council hired Rick Host, and when he wanted to retire as city manager, he instead accepted our request to stay in a different capacity. It's funny that you LOVE my former colleague Rich Vitiello, yet he cast the same votes as Nancy and me. It is almost as if logic has no place in your thinking.



Top Contributor

The answer I've been requesting for months you have confirmed; the city council broke the rules of the city charter that Ms. Smith and others affirmed during the appointment of Goettl. The hiring restraints only allow these positions the council can hire: city attorney, city lawyer and city manager.

With your own admission: the council encouraged retiring city manager to open a new department. He appointed himself to the top position; the council renegotiated the contract to accommodate the retiring city manager. This occurred while the city manager was functioning as city manager.

The city council hired a known FBI investigated person regarding budgetary issues while serving as city manager in another state.

This is problematic for council members; this could be considered as a RICO violation. IMO!!!

Mr. Manfredi I won't stoop to name calling, you solidified months of FOIA requests and why Ms. Smith has been reluctant to answer questions outside her controlled environment.

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sigh.. Not everything is a conspiracy. Amazing you have every opportunity to ask me in person last week and didn't and here you are refusing to do it next week. You really need to run for office, I would love to see it.

Please call the fbi daily and ask them to open a RICO case. PLEASE! Don't stop until they do so, please!

Quick question why do you support Rich running for county supervisor if he participated in illegal stuff akin to a RICO violation, like you claim? Why is it Nancy you hate so much? I would love for you to lay that out.

They both made the same votes...



Top Contributor

Any council member who calls constituents Snowflakes, Pathetic, fights to cover questionable hiring practices by the council and writes letters saying he didn't get called to speak at meeting. Resists cries by Maricopa residents to build to appropriate infrastructure until 2033. They came from recommendations of outgoing city manager, which the city council renegotiated a \$174K retirement job.

You judge.

Author

Top Contributor

You are such a miserable person. Always complaining never contributing a solution.

Author

Top Contributor

You don't have to read what I post. It's not a requirement. It's also not a requirement that I sit by and listen to people spout how miserable they are and not tell them that to me they sound quit miserable.

I am sorry that upsets you, but I get it most people want to be lied to by people.

So here ya go just for you!

Thank you for for insightful comments, I value your opinion and will strive to please you going forward.

Feel better?

You are welcome.

why don't you put your money where your mouth is and run for city council. Be part of the solution not the problem. My 3 year old doesn't whine as much as you.



Top Contributor

Yes you might be correct about my concerns regarding the uninformed constituents, you might try reading or researching the posting surrounding these talking points Mr. Manfredi defends:

The bills that Smith wanted First's team to support or fight are as follows:

HB2241---New Green Deal, this bill talks about charging stations for EV's

HB2242---Sex offenders reducing prison time. Moot point because the moniker "Sex Offender" is for life

HB2586---Hwy 347 funding, moot point again, why? Maricopa employs 2 lobbyists, State congresswoman Teresa Martinez (she utilized First's PC's and Casa Grande's PC's to review the state's budget which found \$200M in wasteful spending) and U.S. Congressman Crane. All fighting for Hwy347 so why is she asking First's team to help?

HB2665---Sex trafficking, this needs to be directed to FJB and HOBBS not First Ferrbey PC's

HB2835---Smith is worried the over build of apartments will affect Maricopa's 100 year water supply, why? This bill will make the city of 1,000,000 residents paid a \$1M bond for water usage where theme and water parks are located in the city. There are 2 issues: 1st. Maricopa is only 70K residents and the apartments are single metered. Translation, 4,000+ apartment only are

meter by the meter servicing the complex. This means NOT 4,000 homes but maybe only 15 meters which gravely affect Maricopa's 100 year water supply.

The cover up starts with: 2033 traffic plans that would drastically reduce grid lock in town, now to start until 2033 plans offered by Rick Horst.

The 1/2% sales tax offered by Rick Horst to pay for the salaries of the city's newest \$100K club (over 40+ in this club) touted by Manfredi's magazine

The Rick Horst hired for a new position he made up for retirement at \$174K, the hiring of our new city manager that was investigated by the FBI while working as City Manager in Kentucky for budgetary discrepancies (\$207K).

Smith led 2 contingents to D.C. to beg for money from Congressman Crane (fiscal responsible, which he told Smith in another meeting). The first one was for a culvert bridge the New High School didn't install, the second for Hwy347. IMO, wasteful spending by Smith.

Author

Top Contributor

never happen, I offered to help him with info on running.

He rather just post of FB and send email

a true facebook warrior.

Author

Top Contributor

We have many of them in Maricopa.



Top Contributor

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## C'ODE VIOLATED

(4) No City Official shall use or attempt to use his or her personal relationships with staff, businesses or others for inappropriate or personal benefit.

(5) City Officials shall avoid the appearance or reality of monetary gain or “quid pro quo”.

(6) No City Official shall use or attempt to use his or her official position to gain personal, professional, or financial advantage for the individual City Official or his or her direct family member. (As “direct family member” is defined in the City Code.)

### (e) Professionalism and Courtesy

(1) During meetings and all public appearances, City Officials shall treat each other, speakers, invited guests, residents, businesses, staff and general public with professionalism, courtesy, respect and dignity, and shall:

- Be attentive, respectful and polite
- Avoid personal disparaging comments or references
- Focus on the action, not the individual
- Respect differences
- Be cognizant of demeanor and appearance
- Be respectful of schedules and agendas and responsive to all communications
- Be on time, prepared and ready to execute the duties and tasks of the position
- Avoid inappropriate actions and behavior that could reflect poorly upon the City or fellow City Officials

(2) At the City workplace, at any City event and at all times while representing the City, including traveling on City business, City Officials shall treat each other, staff and the general public with professionalism, courtesy, respect and dignity, and shall:

- Respect and embrace the Golden Rule (treat others as you would like to be treated)
- Be sensitive to differences in race, age, gender, disabilities, religious beliefs, political affiliation and national origin
- Strive to create an environment that is productive and free from gossip, rumors, intimidation, harassment, threats, retaliation, violence, hostility, and other adversity
- Avoid behavior and comments considered unacceptable in the workplace, such as inappropriate and demeaning comments, stories, humor and jokes
- Avoid sexual harassment, such as sexual conversations, sexual innuendos, and other comments that may be perceived as sexual in nature
- Keep personal and professional relationships separate

### (f) Respect and Abide by the Council-Manager Form of Government

(1) Under the council-manager form of government, the City Council appoints a City Manager, who directs the day-to-day operations of all employees. City Officials should be sensitive to the role of the City Manager and shall not circumvent the appropriate chain of command by directing City staff.