

POLICE DEPARTMENT

## **MEMO**

To: Gregory Rose, City Manager

From: Steve Stahl, Chief of Police

Date: 8-12-2016

Re: Officer Safety Equipment

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Attached you will find the estimated prices for equipment I have had Lieutenant Campbell research. This equipment is consistent with what you and I have discussed prior to ensure the first responding officers have the necessary resources to respond to adversaries with high powered rifles.

As I have discussed prior, the current vests that all sworn personnel have do not protect them from the weaponry many "active shooter" and "ambush" shooters are now using. Whether the intended targets are sworn personnel or civilians, these sworn officers need this equipment to protect themselves and to rescue downed citizens. There are now options being supplied to law enforcement agencies for a higher level of protection specifically during events of this nature and the attachments have researched these options; providing equipment consistent with best practices of agencies taking proactive measures.

The "Active Shooter Kits" would equip all possible responders who may have to respond inside the most dangerous zones. The rifles requested would not equip everyone on the department but would be adequate to ensure every squad (a 24/7 deployment) has appropriate deployment of this tool to counteract the increased threat posed by "shooters" with rifles. The ballistic shields will also help the first responders have the adequate protection on-scene at the earliest possible moment. Currently there are only 8 in the department and they are deployed in the supervisors vehicles.

I have asked Lieutenant Campbell and Commander Kaphing to separate the necessary items for first responders from those additional equipment necessities for our Special Response Team (SRT). It is my intention to use Asset Forfeiture funding for the SRT Equipment as this equipment is specialized and not for "daily" deployment. However, the equipment has now become a necessary resource for SRT to face the ever changing complexities of the challenges the members now face in their scenarios.

I ask for your support in providing contingency funding not to exceed \$60,000.00 for the purchase of 52 Active Shooter Kits, 8 Colt AR-15 rifles and 3 Ballistic Shields. This amount requested would include taxes on these items.

Should you have additional questions or would like a presentation to council for this request, I am happy to entertain either. Thank you in advance for your consideration in this request.

