Capital Improvement Coordinator Reclassification Information

CITY OF MARICOPA
PROUD HISTORY · PROSPEROUS FUTURE

Current Base	New Base	Increase
$54,588.00	$63,049.00	$8,461.00

Personal Services (*Actual* Additional Personnel Costs)					
Obj Code	Description	FY 2013-14 Rates		**FY 2013-14**	**FY 2014-15**
51100	REG EMP	N/A		*$4,231*	$8,461
51300	OVERTIME	N/A			
52200	SS CONT	7.65%		$ 324	$ 647
52300	State Retirement	11.54%			
52300	Fire Retirement	13.20%		$ 558	$ 1,117
52300	Police Retirement	12.51%			
52100	GRP INSUR	$15,125			
				$5,113	$10,225

Increase	Hours (26 pay periods)	Hourly Amount	Hours per pay period	Hours per pay period x Hourly amount	Number of pay periods in this FY	Total Salary funds needed for current FY
$8,461.00	2080	$4.07	80	$325.42	13	*$4,230.50*

Job Analysis				
	Organization	**Low**	**Mid**	**High**
Capital Improvement Project Manager*	Flagstaff	$ 69,635.00	$ 86,341.00	$ 103,046.00
	Mesa	$ 79,976.00	$ 93,808.00	$ 107,640.00
	Avondale	$ 71,550.00	$ 87,649.00	$ 103,748.00
	Tempe	$ 81,328.00	$ 95,561.00	$ 109,793.00
	Chandler	$ 67,599.00	$ 81,107.00	$ 94,614.00
Average		$ 74,017.60	$ 88,893.20	$ 103,768.20
Less 15% due to non-comparable population size		$ 11,102.64	$ 13,333.98	$ 15,565.23
New Average of non-comparable population size		$ 62,914.96	$ 75,559.22	$ 88,202.97
Cities with comparable population size	Queen Creek	$ 61,862.42	$ 74,748.44	$ 87,634.46
	Sahurita	$ 60,105.00	$ 70,712.00	$ 81,318.00
	Casa Grande	$ 60,331.00	$ 71,739.00	$ 83,147.00
Average of non-comparable population size		$ 62,914.96	$ 75,559.22	$ 88,202.97
Final New Average		$ 61,303.35	$ 73,189.67	$ 85,075.61

Recommendation is to put the Capital Improvement Project Manager position in the $63,049 - $86, 914 bracket

*** Analysed data from Engineerning Project Manager, Project Manager and Construction Project Manager from other cities.**

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Salary Plan

Min	Max	
$ 54,588	$ 75,250	
Accountant		
Assistant to the Fire Chief		
Construction Improvement Program (CIP) Coordinator		Current Placement
Deputy City Clerk		
Fleet Manager		
Media Production Specialist		
Planner		
Police Property/Evidence Manager		
Public Information Officer		
Senior Human Resources Analyst		
Special Events/Marketing Manager		
Transportation Transit Planner		
$ 57,317	$ 79,013	
Economic Development Specialist		
Engineering Plans Examiner		
Fire Marshal		
Network Administrator		
Plan Review Supervisor		
Senior Planner		
Systems Analyst/Data Base Administrator		
Training/EMS Coordinator		
$ 63,049	$ 86,914	
Assistant to the City Manager		
Capital Improvement Project (CIP) Manager		**Proposed Step for the CIP Manager**
Community Programs Manager		
Library Manager		
Parks Manager		
Purchasing Manager		