

**CERTIFICATE OF COMPLIANCE WITH A.R.S. § 41-1494
CITY OF MARICOPA**

Background

1. In 2021, the Arizona Legislature approved HB 2906, which became effective on or about September 29, 2021. Among other things, HB 2906 enacted A.R.S. § 41-1494 and A.R.S. 9-481(H).
2. A.R.S. § 41-1494(A) prohibits a city, town, county, or political subdivision of the state from requiring any employee to engage in training, orientation, or therapy that presents any form of blame or judgment on the basis of race, ethnicity or sex.
3. A.R.S. § 41-1494(B) prohibits a city, town, county, or political subdivision of the state from using public monies for training, orientation, or therapy that presents any form of blame or judgment on the basis of race, ethnicity or sex.
4. A.R.S. 9-481(H) requires that the Town Council to demonstrate compliance with A.R.S. § 41-1494 in conjunction with the annual audit presentation required by A.R.S. § 9-481(H).

Certification

5. I am the Human Resources Manager for the City of Maricopa and have been in this role since 6/21, 2021.
6. As the Human Resources Manager, among other things, I am responsible for overseeing employee relations, recruiting, onboarding, employee training and development, and compensation and benefits.
7. I am familiar with the requirements of A.R.S. § 41-1494.
8. I personally reviewed the City's training materials for compliance with A.R.S. § 41-1494 and certify that the Town's training and development materials comply with the provisions of A.R.S. § 41-1494.
9. I have spoken with the staff members in the City who oversee employee training and development and am unaware of any instance where the City required an employee to engage any type of training contrary to the provisions of A.R.S. § 41-1494 or where the City spent money for any training that would violate the provisions of A.R.S. § 41-1494.



Dorri Carpenter
Human Resources Manager